



JOB DESCRIPTION

Job Title:	Staff Nurse - Ward Units
Responsible to:	Ward Sister
Accountable to:	Matron / Chief Executive
Overall objective:	To be responsible for the nursing care of patients in the ward ensuring the delivery of patient centered care to the highest possible standard.

Main duties and responsibilities:-

Patient Care

- Works under the direction of Ward Sister delivering and maintaining individual patient care within a framework of assessment, planning, implementing and evaluation of care in the ward.
- Practices in accordance with all Clinic policies, procedures and guidelines, participating with the updating of same, as required.
- Is adaptable and innovative in the approach to patient care in relation to changing needs and advances in treatment.
- Communicates effectively with all users of the service being courteous, respectful and ensuring confidentiality at all times; to enable the delivery of high quality patient care.
- Maintains good professional relations, working within the multidisciplinary team.

General Duties

- Is responsible for maintaining and improving knowledge and competencies to ensure the delivery of optimum patient care in accordance with NMC requirements.
- Maintains registration on the NMC Register and acts at all times in accordance with the standards of the NMC code.
- Ensures all written and electronic documentation is maintained in accordance with professional and Clinic guidelines.



- Participates in the induction and training of new staff – supporting, mentoring and teaching as necessary.
- Takes charge of the ward as required.
- Co-operates with the off duty scheduling so as to ensure adequate cover and efficient staffing.
- Attends and participates in ward meetings.
- Read, understand and adhere to all Ulster Independent Clinic policies and procedures.
- Comply with the Ulster Independent Equal Opportunities Policy at all times.
- Attend all mandatory in-service training and lectures.
- Actively participate and contribute to the continuous improvement of the service.
- Carry out all duties & responsibilities in accordance with Health & Safety policies and statutory regulations.
- Participates in annual performance review and maintains own personal development file.
- Is responsible for own professional development and maintenance of knowledge and skills according to professional guidelines.
- Is responsible for the efficient and economic ordering and use of equipment and stores.
- Adhere to and abide by professional code at all times (as applicable).

The above is not an exhaustive list of duties and should be regarded as providing guidelines in which the individual works. This job description is subject to review in light of changing circumstances and operational requirements.



Personnel Specification

CATEGORY	ESSENTIAL	DESIRABLE
Experience	2 years' recent post registration surgical experience working as an Adult Registered General Nurse.	1 years' experience as a senior level staff nurse Paediatric Nursing Experience.
Education/ Qualifications / Training	Registered Nursing Qualification or equivalent	Relevant post-basic certificates / Training.
Professional Membership	Current NMC registration.	
Other	The post holder will be required to be flexible in their working pattern to meet service needs e.g. shifts. Current professional indemnity insurance Evidence of continuing professional development Satisfactory completion of right to work, reference checks, *ACCESSNI clearance and medical assessment (required prior to appointment).	

Competencies:

- Teamworking
- Patient Focus
- Effective Communication and Interpersonal skills
- Effective Planning, Organising, Prioritising and Time Management skills



Information for Applicants

*Positions which involve direct patient care are classified as regulated and are subject to Enhanced AccessNI Disclosure with Disclosure and Barring Service (DBS) checks.

Please refer to our website <https://ulsterindependentclinic.com/jobs/> for the following policies in relation to your application:

- Policy on the Recruitment of Ex-Offenders
- Criminal Records Information Policy
- Fair Processing Notice for Candidates and Applicants
- Policy on handling and Storage of Information

*Applicants can obtain information about AccessNI at the following website address:

<https://www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks>

AccessNI Code of Practice at the following website address:

<https://www.nidirect.gov.uk/publications/accessni-code-practice>

AccessNI Privacy Notice at the following website address:

<https://www.justice-ni.gov.uk/publications/ani-privacy>